

## INFORMATION REVOLUTION IN ACADEMIA: ICT'S INFLUENCE ON HIGHER EDUCATION INFORMATION MANAGEMENT

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### ABSTRACT

A robust higher education system plays a pivotal role in driving a nation's overall prosperity. The exponential growth in the higher education sector has introduced complexity in the administration of these institutions. Extensive research has consistently demonstrated that the incorporation of Information and Communication Technology (ICT) significantly mitigates this complexity and enhances the overall administration of higher education. This study aims to elucidate the diverse functional domains where ICT is applied for information administration within higher education institutions. Furthermore, it seeks to assess the current extent to which ICT is employed across these functional areas related to information administration. The research also identifies the key contributing factors to these functional domains. The study culminates in the development and validation of a theoretical model.

**Keywords:** Information And Communication Technology (ICT), General Administration, Information Administration, Student Administration, Staff Administration.

### I. INTRODUCTION

Change within growth-oriented industries is rarely uniform, and the education sector is a prime example of this phenomenon. The rapid expansion of the education field has presented governance in academia with considerable complexity. The 21st century has been marked by remarkable technological advancements, which have brought about significant transformations in the administrative landscape. The integration of cost-effective technology, coupled with the adaptability it affords in both learning and administrative processes, stands as a crucial element in augmenting overall efficiency.

Computers find widespread applications in educational administration, covering a spectrum of functions. As indicated by Barta et al. (1995), these functions encompass General Administration, Payroll and Financial Accounting, Student Data Management, Inventory Control, Personnel Records Maintenance, and Library Systems, among others. The integration of Information and Communication Technology (ICT) emerges as a pivotal element in bolstering robust and efficient management and administration within the education sector. It is worth noting that technology can be effectively utilized across the entire spectrum of educational administration, from student management to the oversight of various educational resources, as emphasized by Maki (2008).

In 2008, Sinha highlighted a range of administrative challenges facing the Indian education system in the 21st century. These challenges encompassed global and local dynamics, universal and individual concerns, the delicate balance between traditional and modern methodologies, the need to consider both short-term and long-term perspectives, the juxtaposition of competition and equity concerns, and the extraordinary growth in knowledge. As part of a proposed strategy, the author emphasized that these challenges could be effectively addressed through the judicious utilization of technology. Furthermore, numerous studies have underscored the imperative of integrating Information and Communication Technology (ICT) into the administrative functions of higher education institutions.

Salerno (2009) proposed a comprehensive set of strategies to facilitate the integration of technology into educational institution administration. These strategies encompassed shifting from printed notices to email communication for staff communication, encouraging lesson plan submission through email, advocating for technology adoption by collecting parents' email addresses on medical forms, mandating the creation of class

web pages for all teachers, actively engaging in technology conferences to glean insights on technology integration, adopting web-enabled services for admissions, and embedding technology into daily administrative routines, all while streamlining staff administration processes for enhanced efficiency.

## II. THEORETICAL MODEL

Singh (2008) highlighted the pivotal role of Information and Communication Technology (ICT) in mitigating operational inefficiencies and enhancing decision-making across various governance domains. The concept of an integrated Higher Education Service System emerges as a potent strategy, empowering governing bodies to efficiently oversee nationwide educational progress and better serve diverse stakeholders. As elucidated by Maki (2008), administrative subsystems encompass personnel management, student affairs, resource management, financial administration, and general administration. Fredriksson and Gajek (2009) underscored that ICT finds prominent utility in communication and general administration, constituting the primary areas of its application in educational institution management. Notably, administrative functions within higher education institutions encompass student affairs, staff and resource management, as well as communication and general administration.

As per Zainally (2008), Information and Communication Technology (ICT) offers numerous capabilities and opportunities for educational administrators in the execution of their duties. Notably, communication and information systems have fundamentally reshaped the landscape of higher education, enabling the seamless transfer, storage, retrieval, and processing of information for virtually all individuals engaged with an institution, be it in work, study, or interaction. The utilization of Information and Communication Technologies has led to enhanced managerial effectiveness and efficiency, a fact corroborated by multiple research studies examining its extent of adoption in various facets of higher education. These studies revealed that academic leaders harnessed technology extensively for planning purposes and significantly in the supervision and evaluation of academic, student, financial, and administrative affairs. The overarching conclusion was that ICT has a discernible impact on elevating the scholarly standards of faculty members, students, and staff alike.

In their work, Kumar and Kumar (2005) underscored the pivotal role of Information Technology (IT) as a contemporary techno-management tool, asserting its potential benefits for higher education institutions in India. Suri (2005) documented the rapid transformations occurring in Spanish and Indian universities, propelled by the evolution of Information and Communication Technologies (ICT). Notably, the author emphasized the widespread use of user satisfaction as a metric for evaluating ICT success and proposed a conceptual model for implementing a robust technical system. This application of ICT in higher education administration was observed to align with the strategic goals and processes of these institutions, marking a transformative shift. This shift led to the development of more substantial and intricate institutions operating with enhanced efficiency and user-friendliness. The inevitability of ICT integration in higher education emerged as a key takeaway from these discussions.

Olive (2006) emphasized that Information and Communication Technology (ICT) facilitates the dissemination of information and knowledge by decoupling content from its physical location. This free flow of information remains largely unaffected by geographic constraints, enabling remote communities to seamlessly connect with global networks and theoretically granting accessibility to information, knowledge, and culture for everyone. Additionally, it is noted that Information and Communication Technology (ICT) plays a pivotal role in enhancing the daily management of educational institutions. The various functional areas where ICT can be effectively applied include timetabling, student admission and tracking, financial management, medical services, procurement and store management, as well as data distribution and management. These applications of ICT contribute significantly to the efficiency and effectiveness of institution-wide operations.

Information and Communication Technology (ICT) serves as a valuable tool for maintaining student and staff records, as well as for facilitating communication and document management. Kumar and Kumar (2005) have underscored the favorable perception of ICT in education. Their study revealed that students from various universities reported using ICT for communication and online discussion forums, highlighting its role in fostering contact, information exchange, and expanding access to higher education. The spectrum of ICT applications encompassed systems for student admissions, record-keeping, examination results, transcripts,

financial databases, human resources databases, and management information systems. Literature reviews indicate that Information administration constitutes a vital facet of the comprehensive governance of educational institutions, primarily encompassing routine and day-to-day operational functions. Consequently, it can be deduced that the Information administration cycle comprises four key components: Student administration, Staff administration, and General administration.

In this context, Information administration pertains to the processes involved in overseeing higher education institutions, a concept often referred to in other studies as managerial activities within such institutions. These administrative systems encompass personnel management; student affairs, resource management, financial oversight, and general administration, as outlined by Maki (2008). Drawing from the insights of the literature review, three primary functional domains within information administration have been identified as critically significant for the daily management of higher education institutions. These encompass student administration, staff administration, and general administration, collectively forming the core areas of focus in ensuring effective governance and operational excellence within these institutions.

Student administration plays a crucial role in information administration within higher education institutions, encompassing activities from admissions to academic performance analysis. Integrating Information and Communication Technology (ICT) into this process improves accessibility, as highlighted by Obeng (2004). The literature review identifies key aspects, including automating the admission process through electronic means such as admission inquiries, applications, registration, course allocation, and electronic access to schedules and attendance monitoring. Additionally, ICT facilitates communication related to transport, hostel accommodations, and parental/guardian notifications. This integration extends the reach of student intake beyond geographic boundaries, promoting cross-border higher education opportunities.

Staff administration encompasses tasks such as faculty and staff recruitment, work allocation, attendance and leave management, and performance evaluation. It also involves pertinent communication between the institution and its staff, as well as peer interactions. When conducted through Information and Communication Technology (ICT), staff administration streamlines the handling of extensive records, enabling swift, precise, and error-free data processing, ultimately facilitating easier data retrieval, as emphasized by Obeng (2004).

In essence, an effective communication system is a vital component of successful administration. Information and Communication Technology (ICT) significantly contributes to the establishment of a robust communication system within higher education, as noted by Magni (2009). ICT facilitates the timely dissemination of information to all relevant parties, both internally and externally. This encompasses communication among key stakeholders within the system, such as sending electronic circulars to students, faculty, and staff. Additionally, it includes the dissemination of institution-related information through electronic kiosks, a critical consideration. For the purposes of this research study, the pertinent aspects of communication have been incorporated within the domains of Student administration and Staff administration.

Integral to Information administration is the realm of general administration within higher education institutions, encompassing the gamut of day-to-day operations across the entire system. Extensive literature reviews underscore the profound impact of integrating Information and Communication Technology (ICT) into general administration, resulting in heightened efficiency and the optimal utilization of resources, as highlighted by Kupoluyi and Awotunde (2018). Key components in this category encompass the utilization of electronic media for tasks such as scheduling halls and resources, facilitating fee payments, coordinating internal and external examinations in collaboration with faculty members, managing daily operations, and facilitating intra and inter-communication, among other functions.

Information administration stands out as a critical functional domain within higher education institutions, frequently referred to as managerial in numerous academic studies. The judicious utilization of suitable information technologies holds the potential to enhance the overall ecosystem and operational efficiency of higher education institutions. This improvement extends to a wide array of functional areas, encompassing but not confined to inventory management, resource allocation, financial oversight, communication systems, student and personnel services, student record management, and employee productivity, among others.

### III. CONCLUSION

This research paper delves into the critical role of Information and Communication Technology (ICT) in the administration of higher education institutions, recognizing its profound impact on enhancing operational efficiency and resource utilization. The paper highlights three primary functional domains within information administration: Student administration, Staff administration, and General administration. These domains collectively contribute to effective governance and operational excellence within educational institutions. Furthermore, the study emphasizes the transformative power of ICT in automating processes, streamlining communication, and expanding access to education. It underscores the inevitability of ICT integration in higher education and emphasizes its pivotal role in driving progress and prosperity within the education sector. Overall, this research underscores the importance of harnessing technology to enhance the administration of higher education institutions and foster positive outcomes for students, faculty, and staff alike.

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